

Kiowa County Commissioners Meeting
Courthouse Lower Level Conference Room
December 2, 2013

Present: John Unruh, Ron Freeman, Bert Lowery, Kristi Odle, Scott James, Gunnar Stauth, Jerry Keene, Franklin Tuff, Ann Dixson, Judge Love, Patrick Klecker, Matt Christenson, Kendal Lothman, Kristy Zenger, Ray Stegman, Mitzi Hesser, Brenda Osborn and Karen Butler

After the prayer given by Franklin Tuff, John opened the meeting.

Bert moved to approve the consent agenda and John seconded, motion carried 3-0.

Clerk presented Payroll changes for Shelly Fisher, Shannan McMahan, Ryan Davis, Kristy Zenger and Tatelyn Tillotson. John moved to approve the Payroll Change sheet and Ron seconded, motion carried 3-0.

Ron moved to approve tax corrections and John seconded, motion carried 3-0.

Gunnar came to discuss possible haul route changes that could affect 10th Ave new overlay and is not in favor of the change for ITC. Ron reported the City of Mullinville has agreed to allow ITC to set up their temporary cement plant at the convenience store South of 54 hwy. There was discussion about the haul route agreement being voided due to reflect their change of cement plant. Commissioners would like to talk with Eric Ivy on the haul routes. Gunnar also reported the north landfill has been mowed for the year.

Judge Love, Ann Dixson and Patrick Klecker came to discuss Community Corrections. Judge Love explained Community Corrections for our area. Patrick explained the Santa Fe Trail Community Corrections program. John asked what it would take to come back to the program. Love explained they would need to adopt a Resolution and sign an agreement with Santa Fe Trail Community Corrections. The head office is in Liberal and Ann explains the distance from Kiowa County to Liberal is not effective for the program due to the distance between the two Counties. Scott asked about ISO positions for the County. John asked Scott's opinion on going back with Santa Fe Corrections. Scott explained his opinion based on experience with the Corrections services with Ford County. Scott will look at our current agreement with Cimarron Basin Corrections before signing an agreement with Santa Fe Corrections. By consensus, they agreed to talk with Kendal Lothman due to his board appointment on Cimarron Basin at the next Commissioner meeting on December 16th.

Break 10:30 - 10:35

John moved for a 10 minute executive session for non-elected personnel at 10:36 to include Commissioner's only. Ron seconded, motion carried 3-0. Regular session began at 10:46 with no action taken.

Gunnar came back to present maps for the disking routes that Road & Bridge are doing right now. He did report he called Eric Ivy and is waiting for a response back from him.

John moved to amend the agenda and add Gunnar at 11:30 for contract negotiations and Bert seconded, motion carried 3-0.

Matt Christenson came to discuss the Compensation Pay Plan. Matt explained the document he emailed out last week to all department heads and Commissioners. He went into discussion on how some departments would be affected by the projected salaries with the Pay Plan. Matt thoroughly went through the information and opened the discussion up to questions or concerns. Ron asked Matt if he felt adopting this plan would help with hiring. Matt asked Kendal to speak on why this plan will be beneficial to employees and the County. Kendal expressed how he feels this plan will be beneficial. The salary scale and evaluations will help with incentive for employees. We are not only looking for pay increases but incentives for the department heads. Kendal expressed he would like to be competitive with the surrounding counties for sheriff officers. Gunnar added quality help is what this plan will help with. Mitzi added this plan would help with loyalty from their employees. Karen agreed with what Kendal added. Scott added Ford County adopted a similar plan 4 years ago and has helped with the employment turnovers since the adoption of the plan. Bert asked Kendal if the overtime affects keeping employees. Kendal added the overtime is a real benefit for his employees and if they lost their overtime he would lose employees. Ron asked Matt about the plan the City of Greensburg implemented in 2013. Matt expressed the plan has been effective. By consensus of the department heads they ask the Commission to approve Option C. Bert moved to adopt Option C effective December 22, 2013 and Ron seconded, motion carried 3-0. Bert moved to adopt Resolution 2013-23 and Ron seconded, motion carried 3-0.

John moved for a 5 minutes executive session to discuss contract negotiations for non-elected personnel to include the Scott and Kristi at 12:22 and Bert seconded, motion carried 3-0. Regular session began at 12:27 with no action taken.

During Commissioners discussion topics discussed were as follows: Holiday Pay clarification, Prairie Chicken, Conceal Carry & Resolution 2013-24. Bert moved to adopt Resolution 2013-24 and John seconded, motion carried 3-0. John asked the Clerk to call Kendal Lothman to be part of the conceal carry discussion.

Meeting adjourned at 1:05 for lunch and will return at 2:00

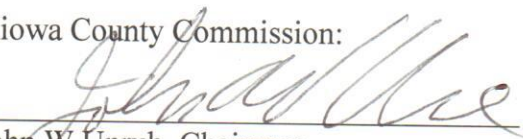
John called meeting to order at 2:00.

John informed Kendal that the Commissioners were looking to allow conceal carry at County property. Kendal added he is not against the allowance of conceal carry but he wanted to inform that Judge Love over the District Court would not be in favor of it. He informed he would have to have a deputy in the District Court while court is in session. Bert moved to allow conceal carry in County buildings or on County property effective January 1, 2014 and Ron seconded motion carried 3-0. Scott will draw up a policy on allowing conceal carry on employees and will approve that policy at the next meeting.

Ron asked Kendal his opinion on Santa Fe Corrections and he is in favor of going back with Santa Fe but doesn't have a preference on Santa Fe or Cimarron Basin.

Meeting adjourned 2:47

Kiowa County Commission:



John W Unruh, Chairman



Bert Lowery, Commissioner



Ron Freeman, Commissioner

Attest: 

Kristie Odle, County Clerk