

The Board of County Commissioners
of
Kiowa County Kansas

Resolution # 2013-23

A RESOLUTION ADOPTING AND ESTABLISHING A POSITION CLASSIFICATION AND PAY PLAN FOR KIOWA COUNTY, KANSAS AND RESCINDING ANY POSITION CLASSIFICATION AND PAY PLAN THAT MAY HAVE HERETOFORE BEEN ADOPTED BY THE KIOWA COUNTY COMMISSION.

WHEREAS, K.S.A. 19-101, provides that a county may exercise the powers of home rule to determine its local affairs and government authorization under the provisions of K.S.A. 19-101a; and

WHEREAS, the supervision of county employees with regards to personnel rules, employee classification plans, compensation and related administrative procedures and policies is a permissible exercise of home rule power, pursuant to K.S.A. 19-101a; and

WHEREAS, the Board of Kiowa County Commissioners desire to adopt and establish a system of Position Classification and Pay Plan policies; and

WHEREAS, the Board of Kiowa County Commissioners believe that adopting a Position Classification and Pay Plan for all non-elected Kiowa County employees, excluding those positions described in Section 2.10 of the plan, is in the best interest of County Employees and the County itself;

**THEREFORE, BE IT RESOLVED
BY
THE BOARD OF KIOWA COUNTY COMMISSIONERS**

That the Kiowa County Position Classification and Pay Plans is adopted by Resolution 2013-23

The Kiowa County Position Classification and Pay Plan shall become effective 12-22-13.

Passed and adopted in regular session the 18 day of December 2013.

Attest:

Kristie Odle
Kristie Odle,
County Clerk

John W. Unruh
John W. Unruh, Chairman
Ron Freeman
Ron Freeman, Commissioner
Bert Lowry
Bert Lowry, Commissioner