Resolution 2013-2

A RESOLUTION TO AMEND KIOWA COUNTY EMPLOYEE HANDBOOK POLICIES 710 AND 314

Wherein, on this _______Day of December, 2013, came the Kiowa County Commission and considered the matter of the procedure for administering employee discipline under Employee Handbook policy No. 710, and considering the procedure for allowing voluntary benefit vendors to solicit County Employees, and after discussing the matter at prior Commission Meetings. The Commission Resolves as follows:

THAT Kiowa County hereby adopts this resolution to alter Handbook policy 710 to require employees to sign an acknowledgment of receiving a written reprimand for discipline and allowing that failure to sign such acknowledgement may constitute grounds for termination.

THAT Kiowa County hereby adopts this resolution to add Handbook policy 314 to provide that any voluntary benefit which no longer has any enrollees shall not further solicit County Employees without first approaching the County Commission and receiving prior approval.

ATTACHED: REVISED KIOWA COUNTY EMPLOYEE HANDBOOK POLICY 710 AND NEW KIOWA COUNTY EMPLOYEE HANDBOOK POLICY 314

Passed and adopted this $2^{n\frac{d}{2}}$ Day of December, 2013.

BOARD OF COUNTY COMMISSIONERS KIOWA COUNTY, KANSAS

John Uhruh, Chairman

Ron Freeman

Bert Lowery

Kristie Odle Kiowa County Clerk