

A RESOLUTION REVISING POLICY OF EMPLOYEE CONCEALED  
CARRY

Wherein, on this 20 Day of March, 2017, came the Kiowa County Commission and considered the matter of concealed carry of firearms by county employees, and cognizant of Kansas House Bill 2502 which states in part “No state agency or municipality shall prohibit an employee from carrying a concealed handgun at the employee’s work place unless the building has adequate security measures at all public access entrances to ensure that no weapons are permitted to be carried into such building and the building is conspicuously posted in accordance with K.S.A. 2015 Supp. 75-7c10, and amendments thereto.” & that “No public employer shall restrict or otherwise prohibit by personnel policies any employee, who is legally qualified, from carrying any concealed handgun while engaged in the duties of such employee’s employment outside of such employer’s place of business, including while in a means of conveyance.”

Wherein, the Kiowa County Commission is further cognizant of Kansas Senate Bill 45 which provides “The availability of licenses to carry concealed handguns under this act shall not be construed to impose a general prohibition on the carrying of handguns without such license, whether carried openly or concealed, or loaded or unloaded.”

Whereas, on March 20, 2017, the Board of County Commissioners of Kiowa County, Kansas, desires to revise the protocol established in Kiowa County Resolution 2014-4, to conform it to current Kansas law and to ensure that employees who happen to possess a concealed carry device do so in a responsible manner while they are acting in their official capacity as public employees.

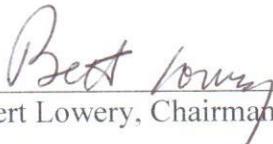
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF KIOWA COUNTY KANSAS, AS FOLLOWS:

- Section 1: County employees who are carrying a firearm, other than certified law enforcement officers, must carry it on their person in a concealed manner.
- Section 2: The concealed firearm should not be carried in an unsafe or inappropriate manner.
- Section 3: Consistent with the wishes of the 16<sup>th</sup> Judicial District Chief Judge, no county employee, other than certified law enforcement, may carry a firearm into the courtroom, or any ancillary courtrooms so designated by the Chief Judge.
- Section 4: If a county employee is not carrying their concealed firearm on their person, they must unload such firearm (magazine and chamber), and keep it in a secure location which is not accessible to the public. It must be kept in locations such as a locked room, drawer, or in a locked vehicle with windows up. It must not be in a location where a child or a member of the public can easily gain access to it.

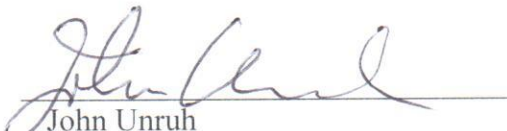
- Section 5: County employees shall not discharge firearms while on duty, except for certified law enforcement, or under the direct supervision of law enforcement, or only to the extent allowed under Kansas law to defend themselves, other persons, or property.
- Section 6: Concealed firearms allowed all handguns which are legal to carry. No carry of any items which are prohibited by state or federal law is allowed.
- Section 7: None of these restrictions is intended to affect a county employee's right under the 2<sup>nd</sup> Amendment to carry firearms while they are not working for the county and are on their own, personal time.
- Section 8: Violation of any of these sections 1-6 is grounds for immediate termination.

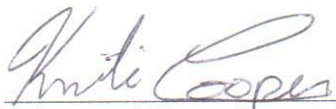
Passed and adopted this 20 Day of March, 2017.

BOARD OF COUNTY COMMISSIONERS  
KIOWA COUNTY, KANSAS

  
Bert Lowery, Chairman

  
Ron Freeman

  
John Unruh

Attest   
Kristi Cooper, Kiowa County Clerk