

Kiowa County Commissioners Meeting
Courthouse Lower Level Conference Room
September 8, 2015

Ron Freeman, John Unruh, Bert Lowery, Kristi Cooper, Matt Christenson, Dave Moyer, Craig Morford, Terry Mayhew, Jay Schmidt, and Mitzi Hesser.

Consent agenda included: Agenda and 8-31 minutes.

Ron opened the meeting following the prayer by Terry Mayhew.

Bert moved to approve the consent agenda and John seconded, motion carried 3-0.

Jay came forward to give updates on ongoing projects such as: 21st low water crossing, road repairs on 55th Ave, 229 Red Sterling is in the shop, attending the gravel road maintenance training on September 22nd at Coldwater and blacktop discussion regarding Brenham and Haviland blacktops. John moved to hold off on the Haviland blacktop overlay till next spring but to continue to patching and Ron seconded, motion carried 3-0.

Dave arrived at 9:31

Ron called for a 5 minute break at 9:31 and regular session began at 9:36

Once in session Ron asked to move the meeting to the court lawn to look over the whole project. After walking around the property they came back to the Commissioner room at 10:35. Items discussed with no actions were; 4 tree removals, concrete and rock in areas, concrete barrier at the outside maintenance stairs and about 40 feet on sidewalk repairs. John moved to approve Dave Moyer to remove the 4 trees for \$150 and Bert seconded, motion carried 3-0.

Matt Christenson came to discuss the phone system update for the Sheriff Office and explained there are some cost differences of \$900. John moved to approve the cost \$11,448 and Bert seconded, motion carried 3-0. Next Matt presented a new employee PTO plan. He went to explain that the departments heads have met and have felt it would be a good idea to combine all our paid leave such as sick, vacation, PTO days and bereavement. This would allow employees to build up 720 hours of PTO and then it would carry over to the wellness bank. After some discussion the Commissioners felt it would be a good idea and asked Matt to get with the department heads and work on a few things with the plan and report back but they would be implementing this plan in January 2016.

Meeting adjourned at 11:58.

Kiowa County Commission:



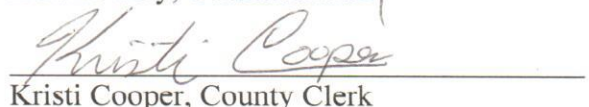
Ron Freeman, Chairman



John W. Unruh, Vice Chairman



Bert Lowery, Commissioner



Kristi Cooper, County Clerk